

Time (ECTE)

Reduced timetable
Protected after school
day for ITTECF
preparation

Experienced Mentors

Subject and specification experts
Centralised meeting proforma
Wellbeing first
Mentor minutes meeting

Quality Assurance

Learning Walks
Informal Observations
Formal Observations
Book Looks
Mentor Meeting QA

Handbook

Transparent processes
Clear procedures
Monitoring Flowchart

Tailored, Enhanced Induction

EDT programme
External CPD
Internal resources

Termly Reviews

1:1
Extended written reports with explicit
examples
No surprises!

Leadership

Assistant
Headteacher –
Induction Tutor

EDT / JT
T&L Team

ETONE COLLEGE Early Career Teachers

ECTE+



Planning

SDP
Leadership
Plans

CPD

Whole school offer
Responsive VCPD
Fortnightly Breakfast Briefings
EDT Provider

Coaching Support

Rapid intervention if
required
Experts supporting
Fixed term support

Social Events

Half termly socials
Internal & External
End of Year Celebration
Event

Learning Opportunities

T&L library
T&L website
National College Membership

Curriculum Resources

Centrally planned resources provided for
adaptation
Assessment (marking) calendar

Post-ECT Programme

Career Development
Opportunities
Full Year 3 programme